Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

■ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

AF	or un	e 2020 calendar year, or tax year beginning 0000111 , 2020 and 6	enaing S	EP 30, 2021	
B c	heck if pplicabl	C Name of organization		D Employer identifie	cation number
	Addre				
	Name chang	Doing business as		39-17915	96
	Initial return	,	Room/suite	E Telephone number	
	☐Final return			920-854-	
	termir ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	1,820,071.
	Amen return	EPHRAIM, WI 54ZII		H(a) Is this a group re	
	Application	F Name and address of principal officer: Chalbioff Fiach		for subordinates	? Yes X No
	pendi	SAME AS C ABOVE		H(b) Are all subordinates in	cluded? Yes No
		empt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) c	or 🔲 527	If "No," attach a	list. See instructions
J۷	Vebsi	te: ► WWW.MUSICFESTIVAL.COM		H(c) Group exemptio	n number 🕨
		organization: Corporation X Trust Association Other ►	L Year	of formation: 1993 N	∥ State of legal domicile; W I
Pa	art I	Summary			
•	1	Briefly describe the organization's mission or most significant activities: ${\color{red}{{\bf TO}}}{}}$			
Activities & Governance		MUSIC FESTIVAL, INC. AS A SUPPORTING ORGA	NIZAT	ON UNDER IR	C SECTION
rna	2	Check this box if the organization discontinued its operations or dispos	ed of more	than 25% of its net ass	sets.
) Ve	3	Number of voting members of the governing body (Part VI, line 1a)		3	4
Ğ	4	Number of independent voting members of the governing body (Part VI, line 1b)		4	4
S &	5	Total number of individuals employed in calendar year 2020 (Part V, line 2a)		5	0
λŧ	6	Total number of volunteers (estimate if necessary)		6	4
Ċţ	7 a	Total unrelated business revenue from Part VIII, column (C), line 12			0.
_	b	Net unrelated business taxable income from Form 990-T, Part I, line 11		7b	0.
				Prior Year	Current Year
Ф	8	Contributions and grants (Part VIII, line 1h)		12,455.	740,240.
ž	9	Program service revenue (Part VIII, line 2g)		0.	0.
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		199,800.	388,297.
Œ	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0.	0.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) .		212,255.	1,128,537.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		230,472.	253,613.
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
S	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		0.	0.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
ж	b	Total fundraising expenses (Part IX, column (D), line 25)	<u>0.</u>		
Ш	١''	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		36,800.	44,389.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		267,272.	298,002.
	19	Revenue less expenses. Subtract line 18 from line 12		-55,017.	830,535.
s or			Ве	ginning of Current Year	End of Year
Net Assets or Fund Balances	20	Total assets (Part X, line 16)		5,052,574.	6,604,418.
t As	21	Total liabilities (Part X, line 26)		0.	0.
2,3	22	Net assets or fund balances. Subtract line 21 from line 20		5,052,574.	6,604,418.
	art II	Signature Block			
	-	lties of perjury, I declare that I have examined this return, including accompanying schedules			knowledge and belief, it is
true,	corre	ct, and complete. Declaration of preparer (other than officer) is based on all information of wh	ich preparer	has any knowledge.	
		Signature of officer		I Date	
Sigr		<u> </u>		Dαιο	
Her	е	CHRISTOPH PTACK, PRESIDENT AND CEO Type or print name and title			
			Ti	Date Check	PTIN
ר: ים	ı	Print/Type preparer's name Preparer's signature WENDY MALLO		16/27/22 self-employ	
Paid		WENDY MALLO WENDY MALLO	Į.		41-0746749
	arer Only	Firm's name CLIFTONLARSONALLEN LLP Firm's address 1175 LOMBARDI AVENUE, SUITE 200		FITTI S EIN	<u>0/40/47</u>
JOE	Jilly	GREEN BAY, WI 54304		Dhone no Q 2	0-436-7800
Mari	the !!	RS discuss this return with the preparer shown above? See instructions		T HOHE HO. 2 Z	X Yes No
viay	ıııcıl	TO GISCUSS THIS TELUTT WITH THE PIEPATEL SHOWLI ADDVE! SEE HISTIUCHOUS			44 155 110

Check Standard Condains are appears on note to any line in this Part III	Form	1 990 (2020) THOR JOHNSON ENDOWMENT TRUST	39-1791596 Page 2
1 Briefly describe the organization's mission: TO PROVIDE FUNDS TO PENINSULA MUSIC FESTIVAL, INC. AS A SUPPORTING ORGANIZATION UNDER IRC SECTION 509 (A) (3). 2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 900 or 900 EZ? Ves. Vescribe these new services on Schedule 0. If Ves. Vescribe these new services on Schedule 0. Did the organization cause condicting, or make significant changes in how it conducts, any program services. Yes No II Ves. Vescribe these changes on Schedule 0. Describe the organization is program service accomplishments for each of its three largest program services. If Vescribe these changes on Schedule 0. Describe the organization is program service accomplishments for each of its three largest program services. If Vescribe these vescribes If Vescribe these changes on Schedule 0. Describe the organization of the program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenues, if any for seal program services, as measured by expenses. Section 501(c)(3) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenues, if any for seal program services, as measured by expenses. Section 501(c)(4) organization organizations are required to report the amount of grants and allocations to others, the total expenses, and revenues, if any for sealing the program services, as measured by expenses. Section 501(c)(4) organization organiza			<u> </u>
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ORGANIZATION UNDER IRC SECTION 509 (A) (3). 2 Did the organization undertake any significant program services during the year which were not listed on the prior form 990 or 990 E2? If "Yes," describe these new services on Schedule 0. 3 Did the organization cause conducting, or make significant changes in how it conducts, any program services, as measured by expenses. Section 501 (c)(3) and 501 (c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, family for seath program service sported. 4a (cote:	1	Briefly describe the organization's mission:	
Did the organization undertake any significant program services during the year which were not listed on the prior form \$90 or \$90 £2?			AS A SUPPORTING
prior Form 990 or 990 E27		ORGANIZATION UNDER IRC SECTION 509(A)(3).	
prior Form 990 or 990 E27			
prior Form 990 or 990 E27			
If Yes,' describe these new services on Schedule O. Did the organization cases conducting, or make significant changes in how it conducts, any program services? Yes \(\frac{1}{3} \) No If Yes,' describe these changes on Schedule O.	2		
3 Did the organization cases conducting, or make significant changes in how it conducts, any program services?			Yes X No
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MUSIC FESTIVAL, INC., A 501(C)(3) ORGANIZATION. THE TRUST HAS GROWN FROM \$450,000 TO OVER \$6.5 MILLION IN TWENTY YEARS. THE CONSERVATIVE STRATEGY SET BY THE TRUSTEES FOCUSES ON LONG-TERM STABILITY RATHER THAN QUICK GROWTH WHICH AS A STRATEGY, HAS BEEN VERY SUCCESSFUL. 4b (Code:)(Expenses \$			
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4e Total program service expenses ▶ 253,613.	4 0		V
	4-	052 613)
Lom satiraria	46	Total program Service expenses 233,013	Farm 990 (2020)

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>			
Ü	, , ,	8		x
9	Schedule D, Part III	۰		
3	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
		9		x
10	If "Yes," complete Schedule D, Part IV	٦		
10		10	х	
44	or in quasi endowments? <i>If</i> "Yes," complete Schedule D, Part V	10	21	
11				
_	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			x
	Part VI	11a		
D	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	446		x
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		<u> </u>
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			x
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		<u> </u>
a	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			x
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		<u> </u>
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			x
40-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		<u> </u>
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	40-		x
	Schedule D, Parts XI and XII	12a		<u> </u>
D	Was the organization included in consolidated, independent audited financial statements for the tax year?	401	Х	
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		<u> </u>
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	441.		x
4-	or more? If "Yes," complete Schedule F, Parts I and IV	14b		
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	4-		x
40	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	40		x
4-	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		<u> </u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			 ₩
40	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		<u> </u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			_v
40	1c and 8a? If "Yes," complete Schedule G, Part II	18		<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			_ v
00	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		├^
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		_
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or		Х	
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Δ	I

032003 12-23-20

Form **990** (2020)

Form 990 (2020) THOR JOHNSON ENDOWMENT TRUST Part IV Checklist of Required Schedules (continued)

	Continued)		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		103	110
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			37
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			v
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			х
00	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
_	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If	200		х
L	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		
C	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If	28c		х
20	"Yes," complete Schedule L, Part IV Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
29 30	• • •	29		
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	30		х
31	contributions? If "Yes," complete Schedule M Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization riquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		
JZ.	Schedule N. Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	JZ		
00	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	00		
•	Part V, line 1	34	х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	Х	ı
Par				
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>		
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		
032004	12-23-20	Form	990	2020

Page 5 Form 990 (2020) Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V Yes No 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) X 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? За **b** If "Yes," has it filed a Form 990-T for this year? *If* "No" to line 3b, provide an explanation on Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? Х 4a **b** If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). Х **5a** Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Х Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b c If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit Х any contributions that were not tax deductible as charitable contributions? b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b 7 Organizations that may receive deductible contributions under section 170(c). Х Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required X to file Form 8282? d If "Yes," indicate the number of Forms 8282 filed during the year 7d Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? X 7f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 8 Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? 9a Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b 10 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 11 Section 501(c)(12) organizations. Enter: Gross income from members or shareholders Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? 13a Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans Enter the amount of reserves on hand X Did the organization receive any payments for indoor tanning services during the tax year? b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O 14b Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or Х excess parachute payment(s) during the year?

Form 990 (2020)

X

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

If "Yes," see instructions and file Form 4720, Schedule N.

If "Yes," complete Form 4720, Schedule O.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI					X
Sec	tion A. Governing Body and Management					
					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	4			
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.					
b	Enter the number of voting members included on line 1a, above, who are independent	1b	4			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	p with a	ny other			
	officer, director, trustee, or key employee?			2		_X_
3	Did the organization delegate control over management duties customarily performed by or under the	e direct	supervision			
	of officers, directors, trustees, or key employees to a management company or other person?			3	X	
4	Did the organization make any significant changes to its governing documents since the prior Form 9	990 was	filed?	4		_X_
5	Did the organization become aware during the year of a significant diversion of the organization's ass	sets?		5		_X_
6	Did the organization have members or stockholders?			6		_X_
7a	Did the organization have members, stockholders, or other persons who had the power to elect or ap	opoint o	one or			
	more members of the governing body?			7a		_X_
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, so	tockhol	ders, or			
	persons other than the governing body?			7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year					
а	The governing body?			8a	Х	
b	Each committee with authority to act on behalf of the governing body?			8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea	ched at	: the			
	organization's mailing address? If "Yes." provide the names and addresses on Schedule O			9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re					
			,		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such ch	napters,	affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?			10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing bod	y before	e filing the form?	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.					
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise			12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? # "Y	Yes," de	escribe			
	in Schedule O how this was done			12c	X	
13	Did the organization have a written whistleblower policy?			13	X	
14	Did the organization have a written document retention and destruction policy?			14	X	
15	Did the process for determining compensation of the following persons include a review and approva	al by inc	lependent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?					
а	The organization's CEO, Executive Director, or top management official			15a		X
b	Other officers or key employees of the organization			15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arranger	ment wi	th a			
	taxable entity during the year?			16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	te its pa	articipation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organic	nization	's			
	exempt status with respect to such arrangements?			16b		
Sec	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed ▶WI					
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and	nd 990-	T (Section 501(c)(3)	only)	availal	ble
	for public inspection. Indicate how you made these available. Check all that apply.					
	X Own website Another's website X Upon request Other (explain	n on Sc	hedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, co	onflict o	f interest policy, and	financ	ial	
	statements available to the public during the tax year.					
20	State the name, address, and telephone number of the person who possesses the organization's boo	oks and	records			
	CHRISTOPH PTACK - 920-854-4060					
	P.O. BOX 340 EPHRATM WT 54211					

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organi (A) Name and title	(B) Average hours per	(do	not c	Pos heck i	ition	l than o	one n an	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	week (list any hours for related organizations below line)	tee or director		Officer Officer	Key employee	Highest compensated schl		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) CHRISTOPH PTACK PRESIDENT AND CEO	1.00			Х				0.	83,077.	2,492
(2) WILLIAM MILLER	1.00							•	0370111	2,132
CHAIRMAN	1.00	x		х				0.	0.	0
(3) JACK ZILAVY	1.00									
SECRETARY		Х		Х				0.	0.	0
(4) LINDA WEISENSEL	1.00							_	_	_
TRUSTEE	1 22	X						0.	0.	0
(5) BARB RISTAU	1.00	۱.,							0	•
TRUSTEE		Х						0.	0.	0
		-								
		1								
		1								
		1								
		-								
		_								
		-								

Form 990 (2020)

	990 (2020) THOR JOHN	ISON END	OW	ΜĒ	ΝT	' Т	'RU	ST	1	39-1	791	596	Pi	age 8
Par	Section A. Officers, Directors, Trus		oloy	ees,			ghes	st C		,				
	(A) Name and title	(B) Average hours per week	box	not c , unle:	Pos heck i ss per	more rson i	than of s both or/trus	n an	(D) Reportable compensation from	(E) Reportable compensation from related	on	(F) Estimated amount of other		
	(list any hours for related organizations below line) Solution Complementation Complementation											fr org and	pensa rom the anizati d relate anizatio	e ion ed
	Cubintal								0.	83,0	77	,	2,49	92
С	Subtotal Total from continuation sheets to Part VII Total (add lines 1b and 1c)							>	0.	83,0	0.		2,49	0.
2	Total number of individuals (including but no compensation from the organization							o re	eceived more than \$100,	000 of reportable	Э			0
3	Did the organization list any former officer,	-		•	•	•		•	•	•			Yes	No
4	line 1a? If "Yes," complete Schedule J for so For any individual listed on line 1a, is the su and related organizations greater than \$150	m of reportabl	е со	mpe	ensa	tion	and	oth	ner compensation from t	he organization		4		X
5	Did any person listed on line 1a receive or a rendered to the organization? If "Yes." com	ccrue compen	sati	on fr	rom	any	unre	elate	ed organization or individ	dual for services		5		Х
Sec 1	tion B. Independent Contractors Complete this table for your five highest con	•										tion fro		
	the organization. Report compensation for t								the organization's tax y					
	(A) Name and business	address	NC	ONE	3				(B) Description of s	ervices	С	(Compe	c) nsatio	n
2	Total number of independent contractors (ir \$100,000 of compensation from the organization from the organization)	•	ot lin	nited	d to	thos (ted	above) who received mo	ore than			000	
												Form	990 (2	2020)

Form 990 (2020) THOR JO
Part VIII Statement of Revenue

			Check if Schodula O contains a reconomic	r noto to any lin	o in this Dort VIII			
			Check if Schedule O contains a response o	r note to any iin	(A)	(B)	(C)	(D)
					Total revenue	Related or exempt	Unrelated	Revenue excluded
					Total revenue	function revenue	business revenue	from tax under
								sections 512 - 514
ध इ	1	а	Federated campaigns1a					
Contributions, Gifts, Grants and Other Similar Amounts			Membership dues 1b					
<u> </u>			Fundraising events 1c					
fts			Related organizations 1d					
ig i								
ns, Sir			ÿ \ , , , , , , , , , , , , , , , , , ,					
ıtio er (Ť	All other contributions, gifts, grants, and	740 040				
ĔĔ				740,240.				
d Et		g	Noncash contributions included in lines 1a-1f 1g \$					
S a		h	Total. Add lines 1a-1f		740,240.			
				Business Code				
ө	2	а						
vic.		b						
Ser		С						
m (d						
gra Re								
Program Service Revenue		e						
ъ			All other program service revenue					
			Total. Add lines 2a-2f					
	3		Investment income (including dividends, interes					
			other similar amounts)		89,659.			89,659.
	4		Income from investment of tax-exempt bond pro	oceeds				
	5		Royalties					
			(i) Real	(ii) Personal				
	6	а	Gross rents 6a					
			Less: rental expenses 6b					
			Rental income or (loss) 6c					
			Not worked in a constant (Long)					
	_			(ii) Other				
	′	а	000 450	(ii) Other				
			-					
			Less: cost or other basis					
nι			and sales expenses 76 691,534.					
Revenue		С	and sales expenses 7b 691,534. Gain or (loss) 7c 298,638.					
		d	Net gain or (loss)		298,638.			298,638.
Jer	8	а	Gross income from fundraising events (not					
₹			including \$ of					
			contributions reported on line 1c). See					
			Part IV, line 18					
		h	Less: direct expenses 8b					
			Net income or (loss) from fundraising events					
	٥		Gross income from gaming activities. See					
	9	а						
			Part IV, line 19 9a					
			Less: direct expenses 9b					
			Net income or (loss) from gaming activities					
	10	а	Gross sales of inventory, less returns					
			and allowances 10a					
		b	Less: cost of goods sold10b					
		С	Net income or (loss) from sales of inventory	>				
				Business Code				
ous 3	11	а						
ne		b						
Miscellaneous Revenue		c						
Sc			All other revenue					
Σ			Total. Add lines 11a-11d					
	40				1,128,537.	0.	0.	388,297.
	12		Total revenue. See instructions	P	H, 140, JJ/•	<u>U •</u>	U •	300,231.

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (D) Do not include amounts reported on lines 6b. Program service expenses Total expenses Management and general expenses Fundraising 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations 253,613. 253,613. and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages 7 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits 9 10 Payroll taxes Fees for services (nonemployees): Management а Legal Accounting Lobbying Professional fundraising services. See Part IV, line 17 44,389. 44,389. Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.) Advertising and promotion 12 13 Office expenses Information technology 14 Royalties 15 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings 19 20 Payments to affiliates _____ 21 22 Depreciation, depletion, and amortization 23 Other expenses. Itemize expenses not covered 24 above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) All other expenses 298,002. 253,613. 44,389. 0. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here X if following SOP 98-2 (ASC 958-720)

Form 990 (2020)

Part X | Balance Sheet

Par	tΧ	Balance Sheet				
		Check if Schedule O contains a response or note to any lin	e in this Part X			
				(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			1	
	2	Savings and temporary cash investments		76,464.	2	296,109.
	3	Pledges and grants receivable, net			3	
	4	Accounts receivable, net		8,999.	4	8,727.
	5	Loans and other receivables from any current or former off	cer, director,			
		trustee, key employee, creator or founder, substantial cont	ributor, or 35%			
		controlled entity or family member of any of these persons			5	
	6	Loans and other receivables from other disqualified person	s (as defined			
		under section 4958(f)(1)), and persons described in section			6	
ş	7	Notes and loans receivable, net			7	
Assets	8	Inventories for sale or use			8	
⋖	9	Prepaid expenses and deferred charges			9	
	10a	Land, buildings, and equipment: cost or other				
		basis. Complete Part VI of Schedule D 10a				
	b	Less: accumulated depreciation 10b		4 006 040	10c	6 000 500
	11	Investments - publicly traded securities		4,926,840.	11	6,299,582.
	12	Investments - other securities. See Part IV, line 11		12		
	13	Investments - program-related. See Part IV, line 11		13		
	14	Intangible assets	40.071	14		
	15	Other assets. See Part IV, line 11		40,271.	15	C COA 410
\longrightarrow	16	Total assets. Add lines 1 through 15 (must equal line 33)		5,052,574.	16	6,604,418.
	17	Accounts payable and accrued expenses			17	
	18	Grants payable		18		
	19	Deferred revenue		19		
	20	Tax-exempt bond liabilities	ale a de de D		20	
	21	Escrow or custodial account liability. Complete Part IV of S	***************************************		21	
ies	22	Loans and other payables to any current or former officer,				
Liabilities		trustee, key employee, creator or founder, substantial cont			00	
Lia	00	controlled entity or family member of any of these persons			22	
	23 24	Secured mortgages and notes payable to unrelated third p			23 24	
	2 4 25	Unsecured notes and loans payable to unrelated third part Other liabilities (including federal income tax, payables to r			24	
	23	parties, and other liabilities not included on lines 17-24). Co				
		- Colorado do D			25	
	26	Total liabilities. Add lines 17 through 25		0.	26	0.
		Organizations that follow FASB ASC 958, check here	X			
es		and complete lines 27, 28, 32, and 33.				
<u>ء</u>	27			201,325.	27	988,345.
3ale	28	Net assets with donor restrictions		4,851,249.	28	5,616,073.
힏		Organizations that do not follow FASB ASC 958, check		, ,		<u> </u>
ᇳ		and complete lines 29 through 33.				
ō	29	Capital stock or trust principal, or current funds			29	
šets	30	Paid-in or capital surplus, or land, building, or equipment fu			30	
Ass	31	Retained earnings, endowment, accumulated income, or o			31	
Net Assets or Fund Balances	32	Total net assets or fund balances		5,052,574.	32	6,604,418.
	33			5,052,574.	33	6,604,418.

Form **990** (2020)

Form **990** (2020)

Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
						_
1	Total revenue (must equal Part VIII, column (A), line 12)	1				<u>37.</u>
2	Total expenses (must equal Part IX, column (A), line 25)	2				02.
3	Revenue less expenses. Subtract line 2 from line 1	3		<u>83(</u>), <u>5</u>	35.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	5,	<u>05</u> 2	2,5	74.
5	Net unrealized gains (losses) on investments	5		<u>72:</u>	<u>1,3</u>	09.
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	coluṃn (B))	10	6,	604	1,4	18.
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
			_		Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		L	2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed					
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?		L	2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,				
	consolidated basis, or both:					
	Separate basis X Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,				
	review, or compilation of its financial statements and selection of an independent accountant?		L	2c		Х
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	dule O.				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audi	t			
	Act and OMB Circular A-133?		L	За		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the require		t [
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b		

032012 12-23-20

SCHEDULE A

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

THOR JOHNSON ENDOWMENT TRUST

Employer identification number 39-1791596

Par	t I	Rea			All organizations must o		nis part.) S	ee instructions.	<u> </u>	
					For lines 1 through 12, c					
1 [- gair		•	•	n of churches described	•	•	ΙVΔVi\		
2	\dashv		•	•	Attach Schedule E (Forn			・ハヘハリ・		
3	\dashv				nization described in se			i)		
3 L 4 [=		•					n 170(b)(1)(A)(iii). Enter	the hospital's name	_
→ L			nd state:	Landii operated iii col	ganodon with a hospital	GOOGIDGU	Jeculo	······································	and noophal o name	- ,
5 [•		or the benefit of a coll	lege or university owner	or operati	ed by a go	vernmental unit describe	ed in	
J			on 170(b)(1)(A)(iv).		ogo or armyorally ownled	. or operati	ca by a go		III	
6					ental unit described in	section 17	70(6)(4)(4)	(v)		
7	\dashv		_	-				י ע). unit or from the general ן	nublic described in	
, [-	amzation that norma n 170(b)(1)(A)(vi). (C	•	ιτιαι ρατι στιτο συμμοτί ΙΙ	om a gove	ATTITICITICAL I	unit of Ironi the general p	papilo described III	
8 [1)(A)(vi). (Complete Par	+ II \				
9	\dashv		•			-	ed in coniu	ınction with a land-grant	college	
ے ر		-		-			-	, and state of the college	-	
		univers		grant concyc or agrici	atare (300 matruotions).	Little tite i	iamo, oity	, and state of the college	, 01	
10 [· —	ally receives (1) more t	han 33 1/3% of its supp	ort from o	ontribution	ns, membership fees, and	d aross receipts fro	
								33 1/3% of its support f		
				· ·	•			red by the organization a	-	
			ection 509(a)(2). (Co			24011100	.coo aoquii	. 5	54.15 55, 1075.	•
11 [vely to test for public sa	fetv. See	section 50	09(a)(4).		
12	X	•	· ·	•	•	•		ns of, or to carry out the	purposes of one or	
		-	-	•	•	-		See section 509(a)(3).		
		•		·	supporting organization					
а	X	٦ .	-	• •				anization(s), typically by	aivina	
_				· · · · · · · · · · · · · · · · · · ·		•	-	tors or trustees of the su		
			• •	complete Part IV, Se	• • •	,,	2 2 30			
b		¬ ~				tion with its	s supporte	ed organization(s), by have	/ing	
				•				ntrol or manage the supp	-	
				st complete Part IV,				3		
С		¬ ~		-		in connect	tion with, a	and functionally integrate	ed with,	
			_		. You must complete I			• •	•	
d		٦ .	• •					vith its supported organiz	zation(s)	
								quirement and an attentiv		
			•	-	plete Part IV, Sections	-		•		
е		¬ .	•	•	vritten determination fro					
		func	tionally integrated, o	r Type III non-function	ally integrated supporti	ng organiz	ation.	-		
f	Ente	er the nu	umber of supported	organizations					1	1
g				n about the supported		I God Ia Use s	-i-dia Vetet			
	(•	of supported	(ii) EIN	(iii) Type of organization (described on lines 1-10	(iv) Is the orga in your governi	nization listed ng document?	(v) Amount of monetary	(vi) Amount of oth	
			nization		above (see instructions))	Yes	No	support (see instructions)	support (see instruct	ions)
			MUSIC							
FES	TI	VAL,	INC.	39-1691920	7	Х		253,613.		
_								252 (12		
Total								253,613.	I	0.

05260627 131839 226-605289

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						
	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
	Gross receipts from related activities,	etc. (see instruction	ons)	•	•	12	
	First 5 years. If the Form 990 is for th	•				501(c)(3)	
	organization, check this box and stop	-			•		
Sec	tion C. Computation of Publi						
14	Public support percentage for 2020 (li	ne 6, column (f), d	ivided by line 11,	column (f))		14	%
15	Public support percentage from 2019	Schedule A, Part	II, line 14			15	%
16a	33 1/3% support test - 2020. If the o	rganization did no	ot check the box o	n line 13, and line	14 is 33 1/3% or m	nore, check this bo	x and
	stop here. The organization qualifies	as a publicly supp	orted organizatior	ı			▶□
b	33 1/3% support test - 2019. If the o	rganization did no	ot check a box on	line 13 or 16a, and	l line 15 is 33 1/3%	or more, check th	is box
	and stop here. The organization quali	fies as a publicly s	supported organiz	ation			
17a	10% -facts-and-circumstances test	- 2020. If the org	anization did not	check a box on line	e 13, 16a, or 16b,	and line 14 is 10%	or more,
	and if the organization meets the facts	s-and-circumstanc	es test, check this	box and stop he	ere. Explain in Part	VI how the organiz	zation
	meets the facts-and-circumstances te	st. The organization	on qualifies as a pu	ublicly supported o	organization		▶□
b	10% -facts-and-circumstances test	- 2019. If the org	anization did not	check a box on line	e 13, 16a, 16b, or	17a, and line 15 is	10% or
	more, and if the organization meets th	e facts-and-circun	nstances test, che	eck this box and s	top here. Explain	in Part VI how the	
	organization meets the facts-and-circu	ımstances test. Th	ne organization qu	alifies as a publicly	/ supported organi	zation	>
18	Private foundation. If the organizatio	n did not check a	box on line 13, 16	ia, 16b, 17a, or 17t	b, check this box a	and see instructions	s >

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions,						
merchandise sold or services per- formed, or facilities furnished in						
any activity that is related to the						
organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge						<u> </u>
6 Total. Add lines 1 through 5				<u> </u>		
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons b Amounts included on lines 2 and 3 received					+	
from other than disqualified persons that						
exceed the greater of \$5,000 or 1% of the						
amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.) Section B. Total Support						
Calendar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9 Amounts from line 6	(a) 2010	(b) 2017	(6) 2018	(u) 2019	(e) 2020	(i) Total
10a Gross income from interest,						
dividends, payments received on						
securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income						
(less section 511 taxes) from businesses						
acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business						
activities not included in line 10b,						
whether or not the business is regularly carried on						
12 Other income. Do not include gain						
or loss from the sale of capital assets (Explain in Part VI.)				<u> </u>		<u> </u>
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First 5 years. If the Form 990 is for th	e organization's fi	rst, second, third,	fourth, or fifth tax	year as a section 5	501(c)(3) organizati	ion,
check this box and stop here	•		,	•	. , . , .	·
Section C. Computation of Public	c Support Per	centage				
15 Public support percentage for 2020 (li	ne 8, column (f), d	livided by line 13, o	column (f))		15	%
16 Public support percentage from 2019					16	%
Section D. Computation of Inves	tment Income	e Percentage				
17 Investment income percentage for 20	20 (line 10c, colur	mn (f), divided by li	ne 13, column (f))		17	%
18 Investment income percentage from 2					18	%
19a 33 1/3% support tests - 2020. If the	organization did r	not check the box	on line 14, and line	e 15 is more than 3	33 1/3%, and line 1	17 is not
more than 33 1/3%, check this box an						
b 33 1/3% support tests - 2019. If the						
line 18 is not more than 33 1/3%, chec	ck this box and st	t op here. The orga	ınization qualifies a	as a publicly suppo	orted organization	
20 Private foundation If the organization	n did not check a	hoy on line 1/ 10	a or 10h check th	nie hov and sec inc	etructions	

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?

 If "Yes." complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
	162	NO
1	Х	
2		X
20		Х
3a		Λ
3b		
3c		
4a		Х
Ти		
4b		
4c		
5a		X
F1.		
5b 5c		
6		X
7		Х
		Х
8		Λ
9a		Х
9b		X
9с		Х
30		
10a		Х
990 or 99	10-F71	2020

Fai	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		X
	A family member of a person described in line 11a above?	11b		Х
С	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			7.7
800	<u>detail in</u> Part VI. tion B. Type I Supporting Organizations	11c		X
Sec	tion B. Type i Supporting Organizations		1	
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the	_	х	
•	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1	Λ	
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,	2		Х
Sec	supervised, or controlled the supporting organization. tion C. Type II Supporting Organizations			21
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		103	140
•	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	struction	s).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
_	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or	_		
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	O.L.		
	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		

Part '	V Type III Non-Functionally Integrated 509(a)(3) Support	ing Organi	zations	
1 [Check here if the organization satisfied the Integral Part Test as a qualify	ying trust on N	ov. 20, 1970 (explain in	Part VI). See instructions
	All other Type III non-functionally integrated supporting organizations may		•	
Section	n A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 N	let short-term capital gain	1		
2 R	lecoveries of prior-year distributions	2		
3 0	Other gross income (see instructions)	3		
4 A	dd lines 1 through 3.	4		
5 D	Depreciation and depletion	5		
6 P	ortion of operating expenses paid or incurred for production or			
C	ollection of gross income or for management, conservation, or			
	naintenance of property held for production of income (see instructions)	6		
	Other expenses (see instructions)	7		
	djusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
	n B - Minimum Asset Amount	1	(A) Prior Year	(B) Current Year (optional)
1 A	ggregate fair market value of all non-exempt-use assets (see			
in	nstructions for short tax year or assets held for part of year):			
a A	verage monthly value of securities	1a		
b A	verage monthly cash balances	1b		
c Fa	air market value of other non-exempt-use assets	1c		
d T	otal (add lines 1a, 1b, and 1c)	1d		
e D	Discount claimed for blockage or other factors			
	explain in detail in Part VI):			
2 A	cquisition indebtedness applicable to non-exempt-use assets	2		
3 S	subtract line 2 from line 1d.	3		
4 C	ash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	ee instructions).	4		
5 N	let value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 M	fultiply line 5 by 0.035.	6		
	ecoveries of prior-year distributions	7		
8 M	finimum Asset Amount (add line 7 to line 6)	8		
Section	n C - Distributable Amount			Current Year
1 A	djusted net income for prior year (from Section A, line 8, column A)	1		
	inter 0.85 of line 1.	2		
3 M	finimum asset amount for prior year (from Section B, line 8, column A)	3		
	inter greater of line 2 or line 3.	4		
	ncome tax imposed in prior year	5		
	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	mergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	nally integrated	d Type III supporting orga	nization (see

Schedule A (Form 990 or 990-EZ) 2020

instructions).

Par	t v Type III Non-Functionally integrated 509	(a)(3) Supporting Orga	nizations _{(continu}	<u>ied) </u>	
Secti	on D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exe	empt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported			
	organizations, in excess of income from activity		2		
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	1	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pri	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	he organization is responsive			
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2020	ıs	(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2020				
a	From 2015				
b	From 2016				
с	From 2017				
d	From 2018				
ее	From 2019				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2020 distributable amount				
i_	Carryover from 2015 not applied (see instructions)				
j_	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from Section D,				
	line 7: \$				
a	Applied to underdistributions of prior years				
<u>b</u>	Applied to 2020 distributable amount				
<u> </u>	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
	Excess from 2016				
	Excess from 2017				
	Excess from 2018				
	Excess from 2019				
е	Excess from 2020				

Schedule A (Form 990 or 990-EZ) 2020

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

THOR JOHNSON ENDOWMENT TRUST

Employer identification number 39-1791596

Part	Organizations Maintaining Donor Advised	d Funds or Other Similar Funds	or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lin		(b) For de se de l'
		(a) Donor advised funds	(b) Funds and other accounts
	Total number at end of year		
	Aggregate value of contributions to (during year)		
	Aggregate value of grants from (during year)		
	Aggregate value at end of year		
	Did the organization inform all donors and donor advisors in v	_	
	are the organization's property, subject to the organization's		
	Did the organization inform all grantees, donors, and donor a		
	for charitable purposes and not for the benefit of the donor of		
Parl	impermissible private benefit?		
			Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization of land for public use (for example, recreation).	· · · · · · · · · · · · · · · · · · ·	f a historically important land area
	Protection of natural habitat	· —	f a historically important land area f a certified historic structure
	Preservation of open space	Preservation of	i a certified historic structure
2	Complete lines 2a through 2d if the organization held a qualif	find consequation contribution in the form	of a consequation easement on the last
	day of the tax year.	ned conservation contribution in the form	Held at the End of the Tax Year
			_
	-		
	Number of conservation easements on a certified historic stru	ucture included in (a)	
	Number of conservation easements included in (c) acquired a		
	listed in the National Register	•	
	Number of conservation easements modified, transferred, rele		
	year ►	odoca, extinguished, or terminated by the	organization during the tax
	Number of states where property subject to conservation eas	sement is located	
	Does the organization have a written policy regarding the per		
	violations, and enforcement of the conservation easements it	· · · · ·	Yes No
	Staff and volunteer hours devoted to monitoring, inspecting,		
	>		.
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and enforcing conserva	tion easements during the year
	▶\$		· ·
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170((h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
	In Part XIII, describe how the organization reports conservation		
	balance sheet, and include, if applicable, the text of the footn	note to the organization's financial stateme	ents that describes the
	organization's accounting for conservation easements.		
Part	t III Organizations Maintaining Collections of	i Art, Historical Treasures, or Ot	her Similar Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 95	8, not to report in its revenue statement a	and balance sheet works
	of art, historical treasures, or other similar assets held for pub	olic exhibition, education, or research in fu	urtherance of public
	service, provide in Part XIII the text of the footnote to its finar	ncial statements that describes these item	ns.
b	If the organization elected, as permitted under FASB ASC 95	8, to report in its revenue statement and I	palance sheet works of
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in furth	nerance of public service,
	provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		
	(ii) Assets included in Form 990, Part X		L .
2	If the organization received or held works of art, historical treat	asures, or other similar assets for financia	l gain, provide
	the following amounts required to be reported under FASB A	SC 958 relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1		> \$
	4		A

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2020

	t III Organizations Maintaining Colle				er Sii			(contin		age Z		
3	Using the organization's acquisition, accession,		-					<u>(COITIII</u>	iucu)			
	collection items (check all that apply):											
а	a Public exhibition d Loan or exchange program											
b	Scholarly research	e	Other	nango program								
c	Preservation for future generations	· ·										
4	Provide a description of the organization's collection	tions and explain	how they further th	e organization's exe	mnt r	nurnos	e in Part	XIII				
5	During the year, did the organization solicit or re						o iiii aic	/				
Ŭ	to be sold to raise funds rather than to be mainta							Yes		No		
Par	t IV Escrow and Custodial Arrange											
	reported an amount on Form 990, Part X,						,					
1a	Is the organization an agent, trustee, custodian of	or other intermedia	arv for contributions	s or other assets not	inclu	ded						
	on Form 990, Part X?							Yes		No		
b	If "Yes," explain the arrangement in Part XIII and											
	3		3		Γ			Amoun	t			
С	Beginning balance					1c						
	Additions during the year					1d						
	Distributions during the year					1e						
f	Ending balance					1f						
2a	Did the organization include an amount on Form							Yes		No		
	If "Yes," explain the arrangement in Part XIII. Ch											
Par	t V Endowment Funds. Complete if the	e organization ans	swered "Yes" on Fo	rm 990, Part IV, line	10.							
	<u>(</u> a	a) Current year	(b) Prior year	(c) Two years back	(d) 1	Three y	ears back	(e) Four	years	back		
1a	Beginning of year balance	5,052,572.	4,745,073.	4,779,236.		4,6	23,579.	4	,391,	427.		
b	Contributions	740,240.	12,455.	42,269.		:	11,059.			928.		
С	Net investment earnings, gains, and losses	1,065,219.	525,516.	196,568.		4:	14,098.		496,	575.		
d Grants or scholarships 253,613. 230,472. 273,000. 269,500							69,500.		284,	351.		
е	Other expenditures for facilities											
	and programs											
f	Administrative expenses											
g	End of year balance	6,604,418.	5,052,572.	4,745,073.		4,7	79,236.	4	,623,	579.		
2	Provide the estimated percentage of the current		(line 1g, column (a)) held as:								
а		4.9600	_%									
b	Permanent endowment ► 53.7100	%										
С	Term endowment ▶ <u>31.3300</u> %											
	The percentages on lines 2a, 2b, and 2c should	equal 100%.										
3a	Are there endowment funds not in the possession	on of the organizat	ion that are held ar	nd administered for t	he or	ganiza	tion	ſ				
	by:								Yes	No_		
	(i) Unrelated organizations							3a(i)		<u>X</u>		
	(ii) Related organizations							3a(ii)	\longrightarrow	<u>X</u>		
b	If "Yes" on line 3a(ii), are the related organization							3b				
Do:	Describe in Part XIII the intended uses of the org		vment funds.									
Pai	t VI Land, Buildings, and Equipmen											
	Complete if the organization answered "Y											
	Description of property	(a) Cost or ot	` '	1 ' '		nulate	d	(d) Boo	k value	е		
		basis (investm	lent) basis	(other) de	eprec	iation						
	Land											
	Buildings											
	Leasehold improvements											
	Equipment											
е	Other											

Schedule D (Form 990) 2020

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

Schedule D (Form 990) 2020 THOR JUHNSOI	A FINDOMMENT. T.	RUST 33	7-1/91596 Page 3
Part VII Investments - Other Securities.	or France 000 Best IV lies	14h Ose Ferre 200 Back V Page 10	
Complete if the organization answered "Yes" ((a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or en	d-of-vear market value
(1) Financial derivatives	(a) Doon raide	(c)car.ca or rainanterir cost or cir.	a or your marker raide
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.		•	
Complete if the organization answered "Yes" of	on Form 990, Part IV, line	11c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶ Part IX Other Assets.			
Complete if the organization answered "Yes" of		11d. See Form 990, Part X, line 15.	
(a)	Description		(b) Book value
<u>(1)</u>			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.	<u>15.)</u>	>	
	Faura 000 David IV lines	11 11f Co. Form 000 Dort V line 05	
Complete if the organization answered "Yes" of a Description of liability	on Form 990, Part IV, line	Tie or Tif. See Form 990, Part X, line 25	(b) Book value
(a) Description of liability (1) Federal income taxes			(b) Book value
(2)			
(3)			
(4)			
(4) (5)			
(6)			1
(0) (7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	25.)	>	
, oc.a , oc. oguar i omi oco, i ari /i, coi. D/ IIIIC			

Schedule D (Form 990) 2020

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Sche	dule D	(Form 990) 2020	THOR	JOHNSON	ENDOWMEN	NT TRUST		39	-179159	6 Page	, 4
Par	t XI	Reconciliation of	f Revenu	e per Audit	ed Financial	Statement	s With Rever	nue per Retur	n.		
		Complete if the organ	ization ansv	wered "Yes" or	Form 990, Part	IV, line 12a.					
1	Totalı	revenue, gains, and oth	er support	per audited fina	ancial statement	:s		1			
2	Amou	nts included on line 1 b	ut not on F	orm 990, Part	VIII, line 12:						
а	Net ur	realized gains (losses)	on investm	ents			2a				
b	Donat	ed services and use of	facilities				2b				
С		reries of prior year gran					2c				
d	Other	(Describe in Part XIII.)					2d				
е	Add li	nes 2a through 2d						20	•		_
3	Subtra	act line 2e from line 1						<u></u> 3			_
4		nts included on Form 9									
а	Invest	ment expenses not inc	luded on Fo	orm 990, Part V	/III, line 7b		4a				
b	Other	(Describe in Part XIII.)					4b				
С	Add li	nes 4a and 4b						4	;		_
5	Totalı	revenue. Add lines 3 ar	nd 4c. (This	must eaual Fo	rm 990. Part I. lin	ne 12.)		5			
Pa	rt XII	Reconciliation of	f Expens	es per Audi	ted Financia	l Statemen	ts With Expe	nses per Ret	urn.		
		Complete if the organ	ization ansv	wered "Yes" or	Form 990, Part	IV, line 12a.					_
1	Total e	expenses and losses pe	er audited f	inancial statem	ents			<u>1</u>			_
2	Amou	nts included on line 1 b	ut not on F	orm 990, Part	IX, line 25:						
а	Donat	ed services and use of	facilities				2a				
b	Prior y	ear adjustments					2b				
С	Other	losses					2c				
d	Other	(Describe in Part XIII.)					2d				
е	Add li	nes 2a through 2d						2	•		_
3	Subtra	act line 2e from line 1						<u></u> 3			
4	Amou	nts included on Form 9	90, Part IX,	line 25, but no	ot on line 1:						
а	Invest	ment expenses not inc	luded on Fo	orm 990, Part V	/III, line 7b		4a				

Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I. line 18.) Part XIII Supplemental Information.

b Other (Describe in Part XIII.) c Add lines 4a and 4b

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

THE ENDOWMENT FUND IS ADMINISTERED BY THE THOR JOHNSON ENDOWMENT TRUST FOR THE PENINSULA MUSIC FESTIVAL, INC. (A RELATED ORGANIZATION). THE ENDOWMENT FUND WAS ESTABLISHED TO SUPPORT THE MISSION OF THE PENINSULA MUSIC FESTIVAL, INC. DISTRIBUTIONS FROM THESE FUNDS ARE ORDINARILY MADE ANNUALLY TO THE ORGANIZATIONS PER APPROVED APPROPRIATION BY THE BOARD OF DIRECTORS. IT IS THE REQUIREMENT OF THE TRUST THAT THE ORGANIZATIONS RETAIN 5% OF THE RETURNS TO ALLOW ITS ENDOWMENT FUND TO GROW AT AN AVERAGE OF 8% ANNUALLY. THIS IS CONSISTENT WITH THE ORGANIZATIONS' OBJECTIVE TO MAINTAIN THE PURCHASING POWER OF THE ENDOWMENT ASSETS AS WELL AS TO PROVIDE ADDITIONAL REAL GROWTH THROUGH INVESTMENT RETURN.

Schedule D (Form 990) 2020

4c

Schedule D (Form 990)) 2020	THOR	JOHNSON	ENDOWMENT	TRUST	39-1791596	Page 5
Schedule D (Form 990 Part XIII Supple	mental Inform	nation $_{\it (c)}$	continued)				
		,					
-							
-							
-							

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

2020 Open to Public

Inspection

OMB No. 1545-0047

Employer identification number Name of the organization 39-1791596 THOR JOHNSON ENDOWMENT TRUST Part I **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? X Yes Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of 1 (a) Name and address of organization (b) EIN (c) IRC section (d) Amount of (e) Amount of (g) Description of (h) Purpose of grant valuation (book, or government (if applicable) cash grant non-cash noncash assistance or assistance FMV, appraisal, assistance other) PENINSULA MUSIC FESTIVAL, INC. PO BOX 340 39-1691920 501(C)(3) EPHRAIM, WI 54211 253,613. 0 OPERATIONS Enter total number of section 501(c)(3) and government organizations listed in the line 1 table Enter total number of other organizations listed in the line 1 table

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Schedule I (Form 990) 2020

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
art IV Supplemental Information. Provide the informa	tion required in Part I, line	e 2; Part III, columr	l (b); and any other ad	ditional information.	
ART I, LINE 2:	,				
IE ORGANIZATION PROVIDES OPERA	ATING GRANTS	TO PENINS	ULA MUSIC F	ESTIVAL,	
NC., A 501(C)(3) ORGANIZATION					
RGANIZATION'S CONSOLIDATED FIN					
IDEPENDENT ACCOUNTANTS.				·	

SCHEDULE 0

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

THOR JOHNSON ENDOWMENT TRUST	39-1791596
FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISS	ION:
509(A)(3).	
FORM 990, PART VI, SECTION A, LINE 3:	
CONGRESS WEALTH MANAGEMENT OF BOSTON MANAGES THE INVESTMEN	TS OF THE TRUST
WITH OVERSIGHT BY THE TRUSTEES.	
FORM 990, PART VI, SECTION B, LINE 11B:	
THE ENDOWMENT BOARD OF TRUSTEES WHO REPRESENT THE THOR JOH	NSON ENDOWMENT
TRUST ARE ISSUED THE FORM 990 FOR REVIEW. THE FORM 990 IS	THEN DISCUSSED
AND REVIEWED AT THE NEXT MEETING OF THE TRUSTEES. THE TRUS	TEE WHO SITS ON
THE PENINSULA MUSIC FESTIVAL'S BOARD OF DIRECTORS THEN MAK	ES AN ORAL
PRESENTATION OF THE FORM 990 TO THE FESTIVAL'S BOARD OF DI	RECTORS AT THE
FIRST FULL BOARD MEETING AFTER THE AUDIT AND ISSUANCE OF F	ORM 990.
FORM 990, PART VI, SECTION B, LINE 12C:	
ANY ISSUES CONCERNING THE CONFLICT OF INTEREST POLICY ARE	PRESENTED TO THE
TRUSTEE, WHO IS ALSO ON THE BOARD OF PENINSULA MUSIC FESTI	VAL, OR TO THE
CHAIR OF THE BOARD OF DIRECTORS. AT THE NOVEMBER MEETING,	MEMBERS REVIEW
THE CONFLICT OF INTEREST POLICY AND THE MEMBER'S COMPLIANC	E WITH THAT
POLICY.	
FORM 990, PART VI, SECTION C, LINE 19:	
GOVERNING DOCUMENTS ARE AVAILABLE TO THE PUBLIC UPON REQUE	ST.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) 2020

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

THOR JOHNSON ENDOWMENT TRUST

Attach to Form 990.

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

39-1791596

Part I Identification of Disregarded Entities. Comple	te if the organization answered "Yes	s" on Form 990, Part IV, line 30	3.					
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state of foreign country)	(d) or Total inco	me End-of-year	I .	(f) s Direct controlling entity		9
	-							
	_							
Part II Identification of Related Tax-Exempt Organizations during the tax year.	ations. Complete if the organization	answered "Yes" on Form 990), Part IV, line 34, I	pecause it had one	or more rela	ited tax-exer	mpt	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	Direct co	(f) ontrolling tity	conti	g) 512(b)(13) rolled tity?
PENINSULA MUSIC FESTIVAL, INC 39-1691920 PO BOX 340	TO DEVELOP, PROMOTE AND						163	140
EPHRAIM, WI 54211	CLASSICAL MUSIC	WISCONSIN	501(C)(3)	LINE 7				Х
	_ -							
	-							

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

organization treates as a particle rip carried in tack years											
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total income	Share of end-of-year assets	Disproportionate allocations?		Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	General managin	Percentage ownership
ğ		foreign	,	excluded from tax under					20 of Schedule	partner*	<u>'</u>
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes N	
	1										
	1										
	1										
	1										
	1										
	1										
	1										

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership		tion b)(13) rolled tity?
		country						Yes	No

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity

b Giπ, grant, or capital contribution to related organization(s)				מר		
c Gift, grant, or capital contribution from related organization(s)				1c		X
d Loans or loan guarantees to or for related organization(s)				1d		X
e Loans or loan guarantees by related organization(s)				1e		X
f Dividends from related organization(s)				1f		X
				1g		X
h Purchase of assets from related organization(s)				1h		X
i Exchange of assets with related organization(s)				1i		X
j Lease of facilities, equipment, or other assets to related organization(s)				1j		X
k Lease of facilities, equipment, or other assets from related organization(s)				1k		X
I Performance of services or membership or fundraising solicitations for related organ						X
m Performance of services or membership or fundraising solicitations by related organ	nization(s)			1m		X
n Sharing of facilities, equipment, mailing lists, or other assets with related organization	on(s)			1n	X	
				10	Х	
p Reimbursement paid to related organization(s) for expenses				1 p		_X_
q Reimbursement paid by related organization(s) for expenses				1q		_X_
r Other transfer of cash or property to related organization(s)				1r		X
s Other transfer of cash or property from related organization(s)				1s		X
2 If the answer to any of the above is "Yes," see the instructions for information on w	ho must complete th	is line, including covered re	elationships and transaction thresholds.			
(a) Name of related organization	(b) Transaction	(c) Amount involved	(d) Method of determining amount in	avolved		
Name of Totaled organization	type (a-s)	Amount involved	Method of determining amount in	ivoived		
DENTINGUE A MIGIC DEGETIVAL TAG	_	252 612	a. a			
(1) PENINSULA MUSIC FESTIVAL, INC	В	253,613.	CASH			
(2)						
(3)						
(4)						
(5)						
(6)					000'	2225
032163 10-28-20			Schedule	e K (Fori	n 990)	2020

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec. 501(c)(3) orgs.? Yes No	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproptionate allocation	Code V-UBI amount in box 2 of Schedule K-	General of managing partner? Yes No	(k) r Percentage ownership
	-									